Category	Budget	Actual	Percent Expended
ADMINISTRATIVE			
Salaries Expense	398,780	370,834	93%
Payroll Tax Expense	5,782	5,603	97%
Employee Retirement Cost	49,847	39,993	80%
Employee Health Insurance Expense	46,910	47,953	102%
Employee Life Insurance Expense	865	644	74%
SUBTOTAL ADMINISTRATIVE	**502,184**	**465,027**	**93%**
PROFESSIONAL SERVICES			
Medical Examinations	20,000	41,312	207%
Accounting Fees	33,500	24,000	72%
Actuarial Fees	49,640	50,560	102%
IT Support Expense	20,000	16,865	84%
Member Death Research Fees	1,250	942	75%
Bank Service Charge	7,000	2,681	38%
Contract Services	1,000	4,680	468%
Legal Fees	5,000	62,954	1259%
SUBTOTAL PROFESSIONAL SERVICES	**137,390**	**203,992**	**148%**
OFFICE			
Printing Expense	5,500	3,537	64%
Postage Expense	25,200	29,171	116%
Equipment Maintenance	4,500	5,685	126%
Office Supplies	12,000	15,299	127%
Dues and Subscriptions	10,500	11,463	109%
General Liability Insurance	5,500	5,018	91%
Advertising Expense	2,200	10,323	469%
Net Building Expense	197,290	12,409	6%
SUBTOTAL OFFICE	**262,690**	**92,906**	**35%**
TRAVEL			
Board Members:			
Board Travel Expense - Board Meetings	11,800	15,628	132%
Board Travel Expense - Conferences	12,000	6,075	51%
Board Travel Expense - Board Business	200	364	182%
Subtotal Board Travel Expense	***24,000***	***22,067***	***92%***
Staff:			
Staff Travel Expense - Conferences	2,600	1,103	42%
Staff Travel Expense - FRS Workshops	1,000	517	52%
Staff Travel Expense - Routine	100	1,288	1288%
Subtotal Staff Travel Expense	***3,700***	***2,908***	***79%***
Hotel:			

Board Hotel Expense - Board Meetings	5,000	6,642	133%
Board Hotel Expense - Conferences	16,000	9,823	61%
Staff Hotel Expense - Conferences	5,000	2,677	54%
Staff Hotel Expense - FRS Workshops	350	288	82%
Subtotal Hotel Expense	**26,350**	**19,431**	**74%**

OTHER

Board Per Diem	6,750	5,025	74%
Conference Registration - Board	12,000	3,775	31%
Conference Registration - Staff	2,000	1,470	74%
SUBTOTAL OTHER	**20,750**	**10,270**	**49%**
GRAND TOTAL	**977,064**	**816,601**	**84%**