

**Firefighters' Retirement System
Budget to Actual Comparison
For the Quarter Ended and
Fiscal Year-To-Date as of June 30, 2026**

Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
Line No.	Category	Budget Jul 2025 to Jun 2026	Actual Jul 2025 to Jun 2026	Over/(Under)	% Expended
SALARY AND PAYROLL RELATED					
1	Salaries Expense	\$ 1,387,520	\$ 1,280,620	(106,900)	92%
2	Payroll Tax Expense	26,070	23,137	(2,933)	89%
3	Employee Retirement Cost	346,200	351,174	4,974	101%
4	Employee Health Insurance Expense	211,180	205,105	(6,075)	97%
5	Employee Life Insurance Expense	2,200	2,176	(24)	99%
6	FRS Retiree Health Insurance Expense	14,180	5,295	(8,885)	37%
7	SUBTOTAL SALARY AND PAYROLL RELATED	\$ 1,987,350	\$ 1,867,507	\$ (119,843)	94%
PROFESSIONAL SERVICES					
8	Medical Examinations	\$ 52,000	\$ 5,796	(46,204)	11%
9	Accounting Fees	92,000	105,054	13,054	114%
10	Actuarial Fees	123,960	110,540	(13,420)	89%
11	IT Support Expense	281,620	244,104	(37,516)	87%
12	Bank Service Charge	9,600	1,003	(8,597)	10%
13	Contract Services	26,380	20,993	(5,387)	80%
14	Non-Investment Related Legal Fees	225,000	67,484	(157,516)	30%
15	SUBTOTAL PROFESSIONAL SERVICES	\$ 810,560	\$ 554,974	\$ (255,586)	68%
OFFICE					
16	Advertising Expense	\$ 14,000	\$ 6,992	(7,008)	50%
17	Building, Equipment & Grounds Maintenance	61,500	47,689	(13,811)	78%
18	Depreciation	55,000	535,602	480,602	974%
19	Disaster Recovery/Business Continuity	3,500	-	(3,500)	0%
20	Dues and Subscriptions	10,950	12,797	1,847	117%
21	Insurance	82,000	79,982	(2,018)	98%
22	Office Supplies & Expenses	50,000	30,629	(19,371)	61%
23	Postage Expense	30,800	22,454	(8,346)	73%
24	Outside Printing Expense	16,600	11,893	(4,707)	72%
25	Utilities (Cable, Electric, Gas & Telephone)	48,380	40,987	(7,393)	85%
26	SUBTOTAL OFFICE	\$ 372,730	\$ 789,025	\$ 416,295	212%

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Line No.	Category	Budget Jul 2025 to Jun 2026	Actual Jul 2025 to Jun 2026	Over/(Under)	% Expended
	TRAVEL & HOTEL				
	Board Members:				
27	Board Meetings	\$ 51,200	\$ 31,622	(19,578)	62%
28	Conferences/Workshops	65,800	34,619	(31,181)	53%
29	Board Business	12,000	525	(11,475)	4%
30	Subtotal Board Expense	\$ 129,000	\$ 66,766	\$ (62,234)	52%
	Staff Members:				
31	Legal Support	\$ 4,000	\$ -	(4,000)	0%
32	Conferences/Workshops	64,500	9,600	(54,900)	15%
33	Due Diligence Reviews	9,000	2,927	(6,073)	33%
34	FRS Retirement Presentations/Misc.	18,000	3,475	(14,525)	19%
35	Subtotal Staff Expense	\$ 95,500	\$ 16,002	\$ (79,498)	17%
36	TOTAL TRAVEL & HOTEL	\$ 224,500	\$ 82,768	\$ (141,732)	37%
	OTHER				
37	Board Per Diem	\$ 9,450	\$ 4,125	(5,325)	44%
38	Staff Training/Continuing Education	14,600	862	(13,738)	6%
39	SUBTOTAL OTHER	\$ 24,050	\$ 4,987	\$ (19,063)	21%
40	GRAND TOTAL ADMIN EXPENSES	\$3,419,190	\$ 3,299,261	\$ (119,929)	96%
41	Less PTG Depreciation Expense		\$ (485,000)		
40	GRAND TOTAL	\$3,419,190	\$ 2,814,261	\$ (604,929)	82%

**Firefighters' Retirement System
Estimate to Actual Comparison
(For Internal Use Only)**

Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
Line No.	Category	Estimate Jul 2025 to Jun 2026	Actual Jul 2025 to Jun 2026	Over/Under	% Expended
1	<u>INVESTMENT RELATED EXPENSES</u>				
2	Management Fees	\$ 8,000,000	\$ 8,024,339	24,339	100%
3	Custodial Bank Fees	370,000	348,799	(21,201)	94%
4	NEPC Investment Consultant Fees	360,000	331,441	(28,559)	92%
5	Investment Related Legal Fees - Other	25,000	3,860	(21,140)	15%
6	Investment Related Services	31,000	30,542	(458)	99%
7	<u>TOTAL INVESTMENT RELATED EXPENSES</u>	<u>\$ 8,786,000</u>	<u>\$ 8,738,981</u>	<u>(47,019)</u>	<u>99%</u>
8	<u>CAPITAL ITEMS</u>				
9	Architect & Design - Building Improvements	\$ 250,000	\$ 2,200		
10	<u>TOTAL CAPITAL ITEMS</u>	<u>\$ 250,000</u>	<u>\$ 2,200</u>		